



**Canadian Mental
Health Association**
Lambton Kent

**Addictions First Response Worker
(Permanent Part Time – Chatham Site)**

The Canadian Mental Health Association Lambton Kent Branch is a proudly merged community agency serving the mental health needs of Lambton County and the Municipality of Chatham-Kent.

Our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position will provide quality, client focused, recovery based assessment and treatment to individuals with addictions. The worker will carry a small caseload, provide brief crisis intervention to individuals and organize/provide follow-up, when appropriate. This position will act as a resource and provide education for the multi-disciplinary team in regards to addictions issues.

Reporting to the Manager of Urgent Services, the incumbent will be responsible for the following functions:

- Conducting and completing the detailed RAI-CMH for individuals referred;
- Implementing client centered plan of care that focus on strengths, wellness and empowerment to support recovery and goal achievement;
- Providing intervention and short term support to individuals through their recovery.
- Follow up with clients to ensure seamless linkages are in place to optimize treatment outcomes;
- Communicating and coordinating relevant information with agency staff.
- Monitor and evaluate client progress and achievement of recovery goals and adapt treatment as needed.
- Work collaboratively with local Methadone Clinics, Community Health Centres, Family Health Teams and other community partners.
- Acting as a resource for CMHA staff regarding addiction service planning resources and information.

Qualifications:

Education required:

- Post-secondary degree in Social Work from an accredited university with current registration with the OCSWSSW; a Registered Nurse or Registered Practical Nurse with current registration with the College of Nurses of Ontario (preferably with Canadian Certification in Psychiatric/Mental Health Nursing), a Post-secondary degree in a Relevant Discipline with current registration with the Canadian Addiction Counsellors Certification Federation.
- Completion of Chemical Dependency or relevant addictions diploma/certificate with a current registration with the CACCF is required.
- Experience and a detailed knowledge of serious mental illness, usually gained by several years of working with this population.
- Valid Ontario Driver's Licence and access to a vehicle are required.

Skills required:

- Must have a broad knowledge of bio-psychosocial rehabilitation.
- Crisis or Suicide Intervention training is an asset.
- CPR training.
- Extensive knowledge of the Mental Health Act, as well as relevant legislation specific to an individual with a serious mental illness.
- Demonstrated skill in addiction assessment and treatment.
- Extensive knowledge of withdrawal management treatment programs in the community.
- Planning and organization skills to facilitate advocacy and support coordination/service access.
- Extremely well developed written and verbal communications skills.
- Working knowledge of computers with skill in the use of Email and Microsoft office.

Hours of Work: 28 hours/week. Flexible hours are required to meet the position requirements

Salary: Commensurate with experience within the range: \$27.84/ hr to \$39.63

Applicants should submit a covering letter and resume by Monday December 18th, 2017 to:

Lynne Whyte, Human Resources Generalist

Canadian Mental Health Association

Lambton Kent Branch

240 Grand Ave West, Suite 100

Chatham, Ontario N7L 1C1

E-Mail: hr@cmhalambtonkent.ca

Please reference Job Posting #30-2017

Only applicants being considered for an interview will be contacted.

Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.