



**Canadian Mental  
Health Association**  
Lambton Kent  
*Mental health for all*

**Association canadienne  
pour la santé mentale**  
Filiale de Lambton Kent  
*La santé mentale pour tous*

**Clinical Case Manager –  
Services to Indigenous Population  
1 Permanent Full Time (Sarnia Site)**

The Canadian Mental Health Association Lambton Kent Branch is a proudly merged community agency serving the mental health needs of Lambton County and the Municipality of Chatham-Kent.

Our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position is responsible for providing individualized and highly flexible support to people who have a serious mental illness utilizing a bio-psychosocial rehabilitative approach to service. The case manager will be required to develop, implement and evaluate individualized plans of care with clients on an on-going basis.

The incumbent will also work collaboratively with community partners to provide services and where appropriate assist clients with access and linkage to other resources.

Reporting to the Manager of Integrated Client Services, the incumbent will be responsible for the following functions:

- Providing client needs identification through ongoing assessment and client directed care planning
- Implementing client centered plan of care that focus on strengths, wellness and empowerment to support recovery and goal achievement
- Providing crisis prevention and intervention planning with the hope of preventing a relapse and/or hospitalization
- Facilitation of psycho-educational groups, as required
- Acting as a resource person or an advocate to assist individuals in obtaining information/access to services/supports which are deemed needed
- Liaising with family/significant other and natural supports to facilitate the clients' links within the community

**Qualifications:**

- Post-secondary degree in Social Work from an accredited university with current registration with the Ontario College of Social Workers and Social Service Workers; a Registered Nurse or Registered Practical Nurse with current registration with the College of Nurses of Ontario (preferably with Canadian Certification in Psychiatric/Mental Health Nursing); or a post-secondary degree with a relevant professional registration (acceptable to the employer);
- Experience and a detailed knowledge of serious mental illness, usually gained by several years of working with this population;
- Experience working with Indigenous People in a community based setting;
- A demonstrated knowledge, awareness and sensitivity to Indigenous Cultures and



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Traditions;

- The candidate will work with other professionals using strong problem solving and communication skills; and
- A valid driver's license, and use of a vehicle, which will be used in conducting agency business, is required.

**Skills required:**

- Must have a broad knowledge of bio-psychosocial rehabilitation
- Crisis or Suicide Intervention training is an asset
- CPR training
- Must have strong assessment skills
- Must have extensive knowledge of serious mental illness and trends in the provision of support services to adults with serious mental illness
- Extensive knowledge of the Mental Health Act, as well as relevant legislation specific to individuals with a serious mental illness
- Planning and organization skills to facilitate advocacy and support coordination/service access.
- Extensive knowledge of the support/treatment services network in Chatham Kent and of regional services commonly accessed by the program
- Extremely well developed written and verbal communication skills
- Working knowledge of computers with skill in the use of email and Microsoft Office
- Proficiency in both official languages will be considered an asset

While our policy is to hire the best qualified candidates at all times, to better reflect the diversity of our client group, preference will be given to qualified indigenous applicants.

**Hours of Work:** 35 hours/week. Flexible hours are required to meet the position requirements.

**Salary:** Commensurate with experience and education within the range: \$46,581 - \$72,129

Applicants should submit a covering letter and resume by July 14, 2017 to:

**Cindy Kremer, Human Resource Generalist**

Canadian Mental Health Association

Lambton Kent Branch

210 Lochiel St,

Sarnia, ON

N7T4C7

E-Mail: [humanresources@cmhalambtonkent.ca](mailto:humanresources@cmhalambtonkent.ca)

**Please quote: Job Posting #21-2017**

*Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.*