



## **Performance Measurement for the Board**

1. The Board is committed to articulating its goals and to monitoring its achievement of these goals.

### **Work Plan**

2. On an annual basis, the Board will establish goals and initiatives that are consistent with the vision and strategic directions of the organization, the annual operating plan and the specific objectives that the Board must address in the coming year.
3. On an annual basis, the updated annual goals and objectives will be used to establish the direction of the Board committees.
4. The Board will establish and utilize a process to monitor and evaluate the achievement of the annual goals and objectives for both the Board and its committees.
5. The Board will also review the terms of reference for each of the Board committees to ensure all matters are appropriately delegated.

### **Evaluation**

6. The Board will utilize an annual evaluation protocol to ensure continuous improvement. The evaluation will examine the processes and structure of the Board as a whole, as well as its committees. The Board evaluation process will also ensure continuous improvement of individual directors.
7. The protocol will be based on the "Roles and Responsibilities of the Board of Directors" and the "Roles and Responsibilities of an Individual Director" policies.
8. This process will include a report to the Board on the results of the evaluation and key issues to be addressed.