



## **Board Accountability Statement**

1. The Board of Directors governs CMHA Lambton Kent in accordance with:
  - the organization's mission, vision, and values and principles;
  - letters patent;
  - by-laws;
  - governance policies; and
  - all relevant laws.
2. The Board of Directors acts at all times in the best interests of the organization in good faith and honesty, having regard to the people and organizations it serves.
3. The Board of Directors maintains a culture of open debate, forthright examination of all relevant issues and strives for a consensual approach to decision-making.
4. The Directors establish objectives that are within the capacity of the organization's resources.
5. To guide the board in making decisions in the best interests of the organization, the board has confirmed the following accountabilities to the organization:

<b>Accountable To</b>	<b>Accountable For</b>
Our Clients	Ensuring excellence in client-centred care and ensuring that services employ evidence based practices.
The Community We Serve	Efficient utilization of resources, clear communication, transparent processes, advocacy, and expectation of management.
Government	Compliance with legislation, policies and regulations.
The LHIN and Other Funders	Financial Stewardship, assurance of quality and performance, and compliance with policies and regulations.
Donors	Financial Stewardship.
Staff and Volunteers	Establishing and communicating expectations and providing a safe work environment.
Members of the Organization	Complying with the by-laws and applicable legislation as they govern the organization and for the achievement of its mission and vision in a manner consistent with its values and accountabilities.
CMHA National Divisions	To comply with all applicable agreements that governs the relationship of CMHA Ontario and CMHA National and to consistently ensure the best interest of the CMHA Brand.