



Code of Conduct

Purpose

1. CMHA Lambton Kent is committed to ensuring that in all aspects of its affairs it maintains the highest standards of public trust and integrity.

Application

2. The Code of Conduct applies to all directors, including ex-officio directors and non-board members of board committees.

Policy

3. The independence, ethical conduct and unity of the board are essential to its effectiveness and respect in the organization and the community.
4. The board commits itself and its members to ethical, businesslike and lawful conduct, including proper use of authority and appropriate decorum when acting as members.
5. Board members' interaction with the Chair and CEO or with staff must respect a clear distinction between Board and management roles while recognizing the interdependencies between them.
6. Board members' interaction with the public, press or other entities must recognize the same limitation and inability of any member to speak for the board other than as provided for in the by-laws or any policy.
7. Board members will not express individual judgments of the Chair and CEO's or staff's performance, except as required to provide input into the evaluation process.
8. It is recognized that directors bring to the board diverse background, skills and experience. Directors will not always agree with one another on all issues. All debates shall take place in an atmosphere of mutual respect and courtesy.