



## **Guidelines for the Selection of Directors**

1. The Board of Directors as a whole should be seen by the community it serves, government and the broader community as capable, experienced and well able to lead the organization.
2. The overall composition of the elected directors should ensure a balance of perspectives and reflect the breadth, depth and diversity of Canadian Mental Health Association Lambton Kent Branch and the community it serves.
3. The membership of the Board of Directors and its committees should be drawn widely to provide the skills the Board requires to meet its responsibilities.
4. All directors before they are recruited for election to the board will be provided with a "Position Description for a Director". The criteria for recruitment, as set out in the by-laws, include:
  - (a) Commitment to the organization's vision, mission, values and goals.
  - (b) A willingness to dedicate quality time, to keep informed about matters relating to CMHA Lambton Kent and to participate actively on the Board and at least one of its committees, as required.
  - (c) An interest and expertise in areas which advance the organization's mandate.
  - (d) A willingness to attend regularly (at least seventy-five percent of) and to actively participate in board meetings.
  - (e) A commitment to participate in a board orientation program and in the continuing education of board members.
  - (f) A commitment to the philanthropic objectives of the organization.