



Canadian Mental
Health Association
Lambton Kent

**Canadian Mental Health Association
Lambton Kent Branch**

**Mental Health First Response Outreach Worker - (Sarnia Site)
1 Permanent Full Time**

The Canadian Mental Health Association Lambton Kent Branch is a proudly merged community agency serving the mental health needs of Lambton County and the Municipality of Chatham-Kent.

Our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This MHFRT Outreach worker position is responsible for working as part of a team with Ontario Works and the County of Lambton Housing Department to identify, reach out, assess and provide support to individuals that are marginalized, vulnerable and experiencing complex issues that are impacting their housing and/or financial security (i.e., symptoms of mental illness, substance abuse, physical health issues, frequent contact with police and hospital).

This hybrid team will provide a comprehensive global assessment which identifies issues related to Mental Health, Addictions and Social Determinates of Health needs. The team will also gather collateral information from both formal and informal supports. Based on the outcome of the assessment this team will provide brief solution focused therapy and support, make needed referrals and linkages to CMHA services and/or external services providers. This team will provide a quick response to urgent situations that arise which includes a mobile crisis response.

Reporting to the Manager of Specialized Services, the incumbent will be responsible for the following functions:

- Conducting and completing the detailed RAI-CMH for individuals referred;
- Compiling relevant case histories and gather collateral information as needed
- Assessing individuals service needs and making needed referrals and linkages both internally to CMHA and to external service providers;
- Providing intervention and short term support to individuals through their recovery.
- Participating in Case Disposition meeting as needed to determine outcomes for individuals referred to the Agency;
- Implementing client centered plan of care that is focused on strengths, wellness and empowerment to support recovery and goal achievement;
- Provide advocacy follow up as needed with clients to ensure seamless linkages are in place to optimize treatment outcomes;
- Facilitating and coordinating relevant information within the Mental Health First Response and County Support Outreach Team staff and extended professionals involved in care

Qualifications:

Education required:

- Post-secondary degree in Social Work from an accredited university with current registration with the OCSWSSW; a Registered Nurse or Registered Practical Nurse with current registration with the College of Nurses of Ontario (preferably with Canadian Certification in Psychiatric/Mental Health Nursing), a Post-secondary degree in a Relevant Discipline with current registration with the CACCF
- Experience and a detailed knowledge of serious mental illness
- 3 to 5 years of community mental health experience or experience deemed relevant by the agency
- Valid Ontario Driver's Licence and access to a vehicle are required.
- Preference will be given to a qualified candidate who is proficient in both official languages.

Skills required:

- Must have a broad knowledge of bio-psychosocial rehabilitation.
- Crisis or Suicide Intervention training is an asset.
- CPR training.
- Extensive knowledge of the Mental Health Act, as well as relevant legislation specific to an individual with a serious mental illness.
- Planning and organization skills to facilitate advocacy and support coordination/service access.
- Extensive knowledge of the support/treatment services network in Lambton County and of regional services commonly accessed by the program.
- Extremely well developed written and verbal communications skills.
- Working knowledge of computers with skill in the use of Email and Microsoft office.

Hours of Work: 35 hours/week. Flexible hours are required to meet the position requirements

Salary: Commensurate with experience within the range: \$46,581- \$72,129, inclusive of HOOPP

Applicants should submit a covering letter and resume by 4:30PM Tuesday, April 23, 2019 to

Cindy Kremer, Human Resources Generalist

Canadian Mental Health Association

Lambton Kent Branch

210 Lochiel St

Sarnia, Ontario N7T 4C7

519-337-2325 (fax)

E-Mail: humanresources@cmhalambtonkent.ca

Only applicants being considered for an interview will be contacted.

Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.

