



**Canadian Mental
Health Association**
Lambton Kent
Mental health for all

**Association canadienne
pour la santé mentale**
Filiale de Lambton Kent
La santé mentale pour tous

Addictions Worker 1 Permanent Full-time (Chatham Site)

The Canadian Mental Health Association Lambton Kent Branch is a proudly merged community agency serving the mental health needs of Lambton County and the Municipality of Chatham-Kent.

Our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position will provide quality, client focused, recovery based assessment and treatment to individuals with addictions. The worker will carry a small caseload, provide brief crisis intervention to individuals and organize/provide follow-up, when appropriate. The incumbent will conduct screening and comprehensive assessments and gather relevant collateral information to determine service needs. Based on the outcome of the screening and assessments, individuals will be linked up with the most appropriate services; and the Addictions Worker will support clients while they transition into these services.

Reporting to the Integrated Manager of Urgent Services, the incumbent will be responsible for the following functions:

- Completing screening and interRAI Community Mental Health Assessments, with addictions addendum and creating synoptic reports for individuals referred;
- Implementing client centered plan of care that focus on strengths, wellness and empowerment to support recovery and goal achievement; along the continuum of care from harm reduction to abstinence;
- Follow up with clients to ensure seamless linkages are in place to optimize treatment outcomes;
- Liaising, when appropriate, with other caregivers/support providers who are involved with the client to ensure continuity of care using a least-intrusive approach;
- Work collaboratively with local Methadone Clinics, Community Health Centres, Family Health Teams and other community partners;
- Acting as a resource for CMHA staff regarding addiction service planning resources and information;

Qualifications:

- Post-secondary diploma in Chemical Dependency or a relevant Addiction Studies program from an accredited college;
- Current registration with the Canadian Addiction Counsellors Certification Federation is required;
- A minimum of one year's experience working in Addictions and
- Valid Ontario Driver's Licence and access to a vehicle are required.



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Skills required:

- demonstrated understanding and practice of the principles of Universal precautions, harm reduction and crisis intervention;
- crisis and suicide Intervention training is an asset;
- knowledge of the Mental Health Act, as well as relevant legislation specific to an individual with a serious mental illness;
- demonstrated ability to develop empathetic, professional relationships with chemically dependent/addicted individual;
- extensive knowledge of Addictions, including the range or addictions that a client could present
- extensive knowledge of withdrawal management treatment programs in the community;
- understanding of the intersection of mental health and addictions
- client assessment skills for monitoring withdraw management symptoms;
- extremely well developed written and verbal communications skills;
- Working knowledge of computers with skill in the use of Email and Microsoft office; and
- Preference will be given to a qualified Bilingual (French and English) candidate.

Hours of Work: 35 hours/week. Flexible hours are required to meet the position requirements.

Salary: Commensurate with experience and education within the range: \$46,930 - \$57,098

Applicants should submit a covering letter and resume by June 21st, 2019 to:

Lynne Whyte, Human Resources Generalist
Canadian Mental Health Association
Lambton Kent Branch
240 Grand Ave West, Suite 100, Chatham, ON N7L 1C1
E-Mail: hr@cmhalambtonkent.ca

Only applicants being considered for an interview will be contacted.

Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.