



Canadian Mental  
Health Association  
Lambton Kent  
*Mental health for all*

Association canadienne  
pour la santé mentale  
Filiale de Lambton Kent  
*La santé mentale pour tous*

### **Registered Practical Nurse – Rapid Assessment Intervention Treatment Team 1 Permanent Full-time – Sarnia site**

At CMHA, our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position is responsible for providing responsive and comprehensive bio psycho-social assessments for individuals referred to the Rapid Assessment and Intervention Team (RAIT). The incumbent will gather collateral information from primary care providers, family or care givers, and in coordination with the multidisciplinary team, assist in the development of recommendations and treatment planning. Brief services will be offered to individuals who require supports, within areas that have been identified through assessment.

Reporting to the Integrated Manager of Specialized Services, the incumbent will be responsible for the following functions:

- Complete other standardized mental health assessment that may be required to determine mental health services i.e. rating scales for certain mood disorders
- Providing client needs identification through on-going assessment and team oriented treatment planning.
- Implementing treatment plans that focus on strengths, wellness and empowerment to support recovery and goal achievement.
- Providing crisis prevention and intervention planning with the intention of preventing a relapse and/or hospitalization.
- Medication reconciliation, assessment of medication efficacy and tolerance and side effects and health teaching.
- Provides discipline specific assessments to monitor physical and mental health
- Routinely assesses client's physical and mental health and liaises with appropriate physicians regarding identified concerns.

#### **Qualifications:**

- Registered Practical Nurse Diploma from a recognized post-secondary institution and current registration with the College of Nurses;
- Experience and knowledge of serious mental illnesses, addictions and other mental health related conditions, usually gained by a minimum of 2 years of experience in working with this population;
- The candidate will work with other professionals using strong problem solving and communication skills;
- A valid driver's license, and use of a vehicle, which will be used in conducting agency business, is required.

#### **Skills required:**

- Must have a broad knowledge of bio-psychosocial rehabilitation
- Crisis or Suicide Intervention training is an asset
- Must have strong assessment skills



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- Must have extensive knowledge of serious mental illness and trends in the provision of support services to adults with serious mental illness
- Extensive knowledge of the Mental Health Act, as well as relevant legislation specific to individuals with a serious mental illness
- Planning and organization skills to facilitate advocacy and support coordination/service access.
- Extensive knowledge of the support/treatment services network in Lambton County and of regional services commonly accessed by the program
- Extremely well developed written and verbal communication skills
- Working knowledge of computers with skill in the use of email and Microsoft Office
- Proficiency in both official languages will be considered an asset

**Hours of Work:** 35 hours/week. Flexible hours with a potential to work occasional Saturdays are required to meet the position requirements.

**Salary:** Commensurate with experience within the range: \$46,930 – \$57,098, inclusive of HOOPP

Applicants should submit a covering letter and resume by Wednesday, October 9, 2019 to:

**Cindy Kremer, Manager of Human Resources**

Canadian Mental Health Association  
Lambton Kent Branch  
210 Lochiel St  
Sarnia, Ontario N7T 4C7

E-Mail: [humanresources@cmhalambtonkent.ca](mailto:humanresources@cmhalambtonkent.ca)

*Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.*