



**Canadian Mental  
Health Association**  
Lambton Kent  
*Mental health for all*

**Association canadienne  
pour la santé mentale**  
Filiale de Lambton Kent  
*La santé mentale pour tous*

**Brief Service Worker - GMHOT  
1 Part-time Contract until July 30, 2021 – Sarnia site**

At CMHA, our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position is responsible for providing comprehensive bio-psychosocial assessments for individuals referred to the Specialized Geriatric Team. The incumbent will gather collateral information from family or caregivers and in coordination with the multidisciplinary team present to the psychiatrist their findings to assist in the development of recommendations and treatment planning. The incumbent will engage the client and families, providing education and support to them through the assessment and treatment process.

Reporting to the Manager of Integrated Client Services, the incumbent will be responsible for the following functions:

- Conducting and completing detailed InterRAI assessment and where required a health assessment and gathering collateral information for individuals referred;
- Complete standardized assessments that may be required to determine services;
- Liaising, when appropriate, with other formal care givers/support providers who are involved with clients to collect collateral information, to ensure continuity of care using a least-intrusive approach;
- Providing crisis prevention and intervention planning with the hope of preventing a relapse and/or hospitalization;
- Assisting individuals in prioritizing needs/areas of consideration and to develop short-term plans to address these priorities;
- Communicating and coordinating relevant information with Agency staff; collaborating with the team for treatment planning;

**Qualifications:**

- Post-secondary degree in Social Work from an accredited university with current registration with the OCSWSSW; a Registered Nurse or Registered Practical Nurse with current registration with the College of Nurses of Ontario (preferably with Canadian Certification in Psychiatric/Mental Health Nursing), a Post-secondary degree in a Relevant Discipline with current registration with the CACCF or other professional college/association deemed relevant by agency Experience and knowledge of serious mental illnesses, addictions and other mental health related conditions, usually gained by a minimum of 2 years of experience in working with this population;
- The candidate will work with other professionals using strong problem solving and communication skills;
- A valid driver's license, and use of a vehicle, which will be used in conducting agency business, is required.



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**Skills required:**

- must have experience in assessing older adults;
- extensive knowledge of age-related conditions;
- crisis or suicide intervention training is an asset;
- CPR training;
- must have an extensive knowledge of serious mental illness;
- extensive knowledge of the Mental Health Act, as well as relevant legislation specific to individuals with a serious mental illness;
- extensive knowledge of the support/treatment services network in the Municipality of Chatham-Kent and Lambton County;
- extremely well-developed written and verbal communication skills;
- excellent organizational and time management skills; and
- working knowledge of computers with skill in the use of email and Microsoft Office.
- Proficiency in both official languages will be considered an asset

**Hours of Work:** 21 hours/week. Flexible hours are required to meet the position requirements.

**Salary:** Commensurate with experience within the range: \$26.04-\$40.33 per hour, inclusive of HOOPP

Applicants should submit a covering letter and resume by Monday, June 29, 2020 to:

**Cindy Kremer, Manager of Human Resources**

Canadian Mental Health Association  
Lambton Kent Branch  
210 Lochiel St  
Sarnia, Ontario N7T 4C7

E-Mail: [humanresources@cmhalambtonkent.ca](mailto:humanresources@cmhalambtonkent.ca)

***Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability.***

**While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.**