



**Canadian Mental
Health Association**
Lambton Kent
Mental health for all

**Association canadienne
pour la santé mentale**
Filiale de Lambton Kent
La santé mentale pour tous

**Registered Practical Nurse - Early Intervention for Psychosis Program
(1 Permanent Full Time- Access Open Minds Location)**

At CMHA, our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position is responsible for providing highly individualized and flexible support to adolescents and young adults who are experiencing their first onset of psychosis and/or a mental illness. In addition, the incumbent will engage families, providing education and support to them through the treatment and recovery process.

Reporting to the Integrated Manager of Urgent Services, the incumbent will be responsible for the following functions:

- Conducting and completing detailed InterRAI assessment and where required a health assessment and gathering collateral information for individuals referred;
- Develop, implement and evaluate individualized treatment plans with clients on an on-going basis.
- Prepare and administer long acting injections, communicate and collaborate with the most responsible psychiatrist;
- Recognize the need to escalate acute care needs to the most responsible psychiatrist.
- Engaging, educating and supporting families through the treatment and recovery process utilizing individual and group intervention strategies;
- Acting as a resource person/advocate in obtaining community services.
- Supporting reintegration into school, work and social activities;
- Assessing both physical and mental health and liaising with physicians

Qualifications:

- Registered Practical Nurse Diploma from a recognized post-secondary institution with a current registration with the College of Nurses of Ontario.
- Experience and a detailed knowledge of serious mental illness, usually gained by several years of working with this population.
- The candidate will work with other professionals using strong problem solving and communication skills.
- A valid driver's license, and use of a vehicle, which will be used in conducting agency business, is required.

Skills required:

- Must have strong assessment skills;
- Must possess knowledge of the developmental stages of adolescents and young adults;
- Crisis or Suicide Intervention training is an asset;



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- CPR training;
- Must have extensive knowledge of serious mental illness and trends in the provision of support services to adults with serious mental illness;
- Extensive knowledge of the Mental Health Act, as well as relevant legislation specific to individuals with a serious mental illness;
- Planning and organization skills to facilitate advocacy and support coordination/service access;
- Extensive knowledge of the support/treatment services network in Chatham Kent and of regional services commonly accessed by the program;
- Extremely well developed written and verbal communication skills;
- Working knowledge of computers with skill in the use of email and Microsoft Office;
- Proficiency in both official languages will be considered an asset.

Hours of Work: 35 hours/week. Flexible hours are required to meet the position requirements

Salary: Commensurate with experience within the range: \$47,399 to \$57,669

Applicants should submit a covering letter and resume by September 21, 2020 to:

Lynne Whyte, Human Resources Generalist

Canadian Mental Health Association
Lambton Kent Branch
100-240 Grand Ave West
Chatham, Ontario N7L 1C1
E-Mail: hr@cmhalambtonkent.ca

Please quote: Job Posting #16-2020

Only applicants being considered for an interview will be contacted.

Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.