



**Canadian Mental
Health Association**
Lambton Kent
Mental health for all

**Association canadienne
pour la santé mentale**
Filiale de Lambton Kent
La santé mentale pour tous

**Registered Practical Nurse – Rapid Assessment Intervention Treatment Team
1 Permanent Full-time – Chatham site**

At CMHA, our vision is to have mentally healthy people in a healthy society. As a leader and champion for mental health, CMHA Lambton Kent provides services and facilitates access to the resources people require to maintain and improve mental health. Our efforts promote community integration, build resilience, and support recovery from mental illness.

This position is responsible for providing responsive and comprehensive bio psycho-social assessments for individuals referred to the Rapid Assessment and Intervention Team (RAIT). The incumbent will gather collateral information from primary care providers, family or care givers, and in coordination with the multidisciplinary team, assist in the development of recommendations and treatment planning. Brief services will be offered to individuals who require supports, within areas that have been identified through assessment.

Reporting to the Integrated Manager of Urgent Services, the incumbent will be responsible for the following functions:

- Complete detailed standardized inter-RAI assessment to determine client needs and services
- Implementing treatment plans that focus on strengths, wellness and empowerment to support recovery and goal achievement.
- Providing crisis prevention and intervention planning with the intention of preventing a relapse and/or hospitalization.
- Engaging, educating, and supporting families through the treatment and recovery process;
- Medication reconciliation, assessment of medication efficacy and tolerance and side effects and health teaching.
- Routinely assesses client's physical and mental health and liaises with appropriate physicians/psychiatrist regarding identified concerns.
- Acting as a resource person or an advocate to assist individuals in obtaining information/accessing services/supports which are deemed needed

Qualifications:

- Registered Practical Nurse Diploma from a recognized post-secondary institution and current registration with the College of Nurses;
- Experience and knowledge of serious mental illnesses, addictions and other mental health related conditions, usually gained by a minimum of 2 years of experience in working with this population;
- The candidate will work with other professionals using strong problem solving and communication skills;
- A valid driver's license, and use of a vehicle, which will be used in conducting agency business, is required.



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Skills required:

- Must have a broad knowledge of bio-psychosocial rehabilitation
- Crisis or Suicide Intervention training is an asset
- Must have strong assessment skills
- Must have extensive knowledge of serious mental illness and trends in the provision of support services to adults with serious mental illness
- Extensive knowledge of the Mental Health Act, as well as relevant legislation specific to individuals with a serious mental illness
- Planning and organization skills to facilitate advocacy and support coordination/service access.
- Extensive knowledge of the support/treatment services network in Chatham Kent and of regional services commonly accessed by the program
- Extremely well developed written and verbal communication skills
- Working knowledge of computers with skill in the use of email and Microsoft Office
- Proficiency in both official languages will be considered an asset

Hours of Work: 35 hours/week. Flexible hours may be required to meet the position requirements.

Salary: Commensurate with experience within the range: \$47,399 – \$57,669, inclusive of HOOPP

Applicants should submit a covering letter and resume by Friday November 27th, 2020 to:

Lynne Whyte, Human Resources Generalist
Canadian Mental Health Association, Lambton Kent Branch
240 Grand Ave West, Chatham, ON N7L 1C1
E-Mail: HR@cmhalambtonkent.ca

Please reference Job Posting: #26-2020

Canadian Mental Health Association – Lambton Kent is committed to a workplace reflecting the diversity of the community it serves and encourages applications from all qualified candidates, including women, members of visible minorities, Aboriginal Peoples and persons with disabilities. If you require an accommodation, we will work with you to meet your needs. This information is available in an alternative format upon request, to accommodate individuals with a disability. While we thank all applicants for their interest, only those selected for an interview will be contacted. If contacted for an interview, please inform us should accommodation be required.