



**Canadian Mental
Health Association**
Lambton Kent

Board Responsibilities

In furtherance of section 5.03 of the By-Law, the Board shall:

- (a) Define ends
 - (i) Formulate the vision, mission, values of the Corporation;
 - (ii) Contribute to the development of and approve the strategic plan of the Corporation;
 - (iii) Ensure that key goals are formulated that help the Corporation accomplish its mission and actualize its vision;
 - (iv) Monitor and measure corporate performance against the strategic and operating plans; and
 - (v) Retain overall accountability for the performance of the Corporation.
- (b) Provide for excellent leadership and management in the Chief Executive Officer position:
 - (i) Select the Chief Executive Officer; specify measurable performance expectations in cooperation with the Chief Executive Officer, appraise/assess performance and determine compensation; and
 - (ii) Delegate responsibility and concomitant authority to the Chief Executive Officer and require accountability to the Board.
- (c) Ensure succession planning:
 - (i) Provide for Chief Executive Officer succession; and
 - (ii) Provide for succession planning among the Directors and Officers.
- (d) Build relationships:
 - (i) Build and maintain good relationships with the Ministry of Health and other key stakeholders.
- (e) Ensure financial viability:
 - (i) Establish key financial objectives that support the organization's goals and mission (including capital allocations and expenditures);
 - (ii) Ensure that optimal utilization of resources is a key focus while ensuring that the organization operates within its resource envelope; and
 - (iii) Ensure that the organization undertakes the necessary financial planning activities so that resources are allocated effectively.
- (f) Ensure Board effectiveness:
 - (i) Measure the Board's own effectiveness and efficiency, including monitoring the effectiveness of individual Directors and Officers and employing a process for Board renewal that embraces evaluation and
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- continuous improvement;
 - (ii) Ensure ethical behaviour and compliance with laws and regulations, audit and accounting principles, and the By-Laws; and
 - (iii) Ensure the decision-making processes are transparent and that appropriate representation and input is achieved.
- (g) Establish a communication policy:
- (i) Ensure that a communication policy is established for the Corporation.